

Lincolnway Area Affiliation of Participating School Districts Employee Benefit Plan  
Trustees Meeting, Friday, January 20, 2023  
Richland Grade School District 88A, Crest Hill, IL (in-person and via Zoom call)

Minutes

1. Welcome

Chairman Simpkins called the meeting to order at 10:31 a.m.

2. Roll Call

Krzeczkowski called the roll with the following members present:

Trustees: Margo Empen (via phone), Dr. Joe Salmieri, Joe Simpkins, and Steve Stein (via phone) arrived (via phone) at 10:35 Tim Baldermann.

Assurance: Bobby Dufkis (via phone), April Krzeczowski, Emma Lewis (via phone), Maryann Mileto and Danny Omiecinski

Other Attendees: Andy Siegfried, Chaney-Monge S.D. (via phone); Rick Engstrom and Angela Rangel, CCSD 181 (via phone); Kathy Picciolini, Chicago Ridge S.D. (via phone); Tim Page, Elwood S.D. (via phone); Laura Kriha, Gower S.D. (via phone); Margaret Jazdzewski, Lemont S.D. (via phone); Sabina Fitzgerald, LWASE (via phone); Dr. Kathleen Wilkey and Athena Dingels, Lockport S.D. (via phone); Adrian Fulgencio Peotone S.D. (via phone); Dave Blatchley, Will-County S.D. (via phone); Marc Campbell, Dixon S.D. (via phone); Tiffany Frey, SOWIC.

3. Action on a Request to Permit Trustee(s) to Attend Meeting Electronically

TRUSTEE STEIN MOTIONED TO APPROVE ELECTRONIC ATTENDANCE.  
TRUSTEE EMPEN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4;  
EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0 ABSENT-1;  
BALDERMANN.

4. Approval of Agenda

Chairman Simpkins asked if any changes to the agenda. No changes were required.

TRUSTEE SALMIERI MOTIONED TO APPROVE THE 01/20/2023 AGENDA AS PRESENTED. TRUSTEE STEIN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4; EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0 ABSENT-1; BALDERMANN.

5. Approval of Minutes

TRUSTEE EMPEN MOVED TO APPROVE THE 11/11/2022 BOARD MEETING MINUTES AS PRESENTED. TRUSTEE SALMIERI SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4; EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0 ABSENT-1; BALDERMANN.

6. Action Item: Approval of November and December 2022 Financial Statements as Presented

Krzeczkowski reviewed the November and December 2022 Financial Statements for LAA as a whole and individually for LAA, Dixon, and Will County. Krzeczkowski stated that LAA had a loss for both months but currently still within budget.

TRUSTEE EMPEN MOVED TO APPROVE THE NOVEMBER AND DECEMBER 2022 FINANCIAL STATEMENTS AS PRESENTED. TRUSTEE STEIN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4; EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0 ABSENT-1; BALDERMANN.

7. Action Item: Presentation and Approval of Bills

Krzeczkowski went over the list of bills presented for the period November 12, 2022 to January 20, 2023. The Board reviewed the list of checks.

TRUSTEE SALMIERI MOVED TO APPROVE THE PAYMENT OF BILLS AS PRESENTED. TRUSTEE EMPEN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-4; EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0 ABSENT-1; BALDERMANN.

8. Action Item: Maturing CD in April

After discussion this item was tabled to the next meeting. Krzeczkowski was asked to compare current interest rates.

Rick Engstrom, CCSD 181 asked the Board about an investment policy. LAA does not currently have a written investment policy. Assurance will provide LAA with an example investment policy to be discussed at the next meeting.

9. Action Item: LAA Wellness Fair

TRUSTEE STEIN MOVED TO APPROVE THE LAA WELLNESS FAIR OPTION TWO AS PRESENTED AT A COST OF \$5,600. TRUSTEE BALDERMANN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-5; BALDERMANN, EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0.

10. Action Item: Will County PBA Dental Claim Reimbursement

TRUSTEE SALMIERI MOVED TO APPROVE THE REQUEST OF WILL COUNTY TO USE FUNDS FROM WILL COUNTY'S RESERVE FOR AN OUTSTANDING PBA DENTAL CLAIM DUE TO AN EXTENUATED CIRCUMSTANCE. A CREDIT IN THE AMOUNT OF \$500 WILL BE ISSUED ON WILL COUNTY'S FEBRUARY INVOICE FOR THE REIMBURSEMENT. TRUSTEE EMPEN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-5; BALDERMANN, EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0.

11. Discussion Item: Claims Update, Review of Current Plan Structure, and Renewal for 9/01/2023

Assurance provided updates on claims through December 2022. The Life, Vision and Dental renewals were presented. The HMO Dental rates are increasing slightly.

12. Discussion Item: Administration and Benefit Updates

Mileto provided updates on Transparency in Coverage, the Flex Access status, and RxDC reporting.

Krzeczkowski stated that annual IL Department of Insurance registration was completed, and 2022 1099 NEC forms have been mailed and filed with the IRS.

13. Other Business

The Board asked Krzeczowski to reach out to LAA's attorney to investigate the option of adding a Doing Business As (DBA) name for LAA to shorten the name and have a name that is better for marketing the Pool.


14. Next Board Meeting Date and Location: The next LAA Trustee Meeting will be a special Board Meeting scheduled for 2/24/2023 and regular meeting scheduled for 4/21/2023 both at Richland Grade School District 88A and both at 10:30am.

15. Adjournment

TRUSTEE SALMIERI MOVED TO ADJOURN THE MEETING. TRUSTEE EMPEN SECONDED THE MOTION.

UPON BEING PUT TO A ROLL CALL VOTE, THE MOTION CARRIED. AYES-5; BALDERMANN, EMPEN, SALMIERI, SIMPKINS, AND STEIN; NAYS-0.

The meeting adjourned at 10:55 am.

  
Chairman